

## 169. Shops and Commercial Establishments

Notification No. KAE 20 LMW 2017, dated 30-12-2017

Published in Gazette dated 29-3-2018, Minimum Wages w.e.f. 29-03-2018

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469 – 6537 = 2932 points

Minimum wages and VDA from 1-4-2024 to 31-3-2025

### SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
<b>HIGH SKILLED WORKERS</b>									
Pharmacist & Chemist	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
Technical Supervisor	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
other high skilled	<b>Total</b>	<b>18,941.80</b>	<b>728.53</b>	<b>18,207.35</b>	<b>700.28</b>	<b>17,507.88</b>	<b>673.38</b>	<b>16,841.71</b>	<b>647.76</b>

1 Substituted for the words "SHOPS AND COMMERCIAL ESTABLISHMENTS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

<b>SKILLED WORKERS</b>									
Salesmen/ Sales Girl/ Compounder, Photo-artist Photographer Watch Mechanic/ Repairer Radio Mechanic / Repairer T V Mechanic/ Repairer T V Mechanic/ Repairer Optical Mechanic Repairer									
Skilled labour in lift fixing installing establishment	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Technician/ Mechanical Instrument shop,	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
Carpenter (Furniture shop) Polisher (Furniture shop) Refractionarian man (Optical shop) Hair Dresser (in hair dressing saloon) Air condition plant operator Umbrella / Suitcase maker other skilled labourer	<b>Total</b>	<b>17,539.67</b>	<b>674.60</b>	<b>16,871.99</b>	<b>648.92</b>	<b>16,236.11</b>	<b>624.46</b>	<b>15,630.50</b>	<b>601.17</b>







Heavy Vehicle Drivers Tractor Drivers Multi Axel and Heavy Vehicle Drivers	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
Earth Movers Drivers	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
Assembled Crane Drivers	<b>Total</b>	<b>17,539.67</b>	<b>674.60</b>	<b>16,871.99</b>	<b>648.92</b>	<b>16,236.11</b>	<b>624.46</b>	<b>15,630.50</b>	<b>601.17</b>
Tractor Drivers Road Roller and Road Constructing Vehicle Drivers									
Car Driver	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
Jeep Driver	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
Light Vehicle Drivers	<b>Total</b>	<b>16,265.01</b>	<b>625.57</b>	<b>15,658.03</b>	<b>602.23</b>	<b>15,079.95</b>	<b>580.00</b>	<b>14,529.40</b>	<b>558.82</b>
Tum Tum Three Wheel Vehicle Drivers	Basic	11,587.83	445.69	11,036.03	424.46	10,510.50	404.25	10,010.00	385.00
	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
	<b>Total</b>	<b>15,106.23</b>	<b>581.01</b>	<b>14,554.43</b>	<b>559.78</b>	<b>14,028.90</b>	<b>539.57</b>	<b>13,528.40</b>	<b>520.32</b>

Zone-I: Notified Areas under Bruhat Bangalore Mahanagara Palike.

Zone-II: ALL Notified Areas under Bruhat Bangalore Mahanagara Palike other than the areas mentioned in Zone – I

Zone-III: All District Places other than Areas Notified in Zone-I & Zone II.

Zone-IV: All other parts of the State other than Areas Notified in Zone-I, Zone II & Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @4 paise per point over and above 6537 points.



## 141. Hospitals, Maternity Homes, Nursing Homes, Clinics and De-Addiction Centres

Notification No. LD 126 LDW 2022 dated 13-1-2023

Published in Gazette dated 4-2-2023, Minimum Wages w.e.f. 4-2-2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9469 – 7973 = 1496 points

Minimum wages and VDA from 1-4-2024 to 31-3-2025.

### SCHEDULE

#### PART-I

1.	Junior Doctors (Degree)	46894.76
2.	Ayurvedic Doctors (Degree)	
3.	Homeo Doctors (Degree)	

#### PART 2

#### Minimum Rates of Wages

Sl. No.	Class of Employment	Minimum Rates of Wages									
			Zone-1		Zone-2		Zone-3		Zone 4		
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
1	2		3	4	5	6	7	8	9	10	
1.	Ayurvedic Doctor (Diploma)	Basic	719.19	18698.90	653.81	16999.00	594.37	15453.64	540.30	14048.76	
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	
		<b>Total</b>	<b>788.24</b>	<b>20494.10</b>	<b>722.86</b>	<b>18794.20</b>	<b>663.42</b>	<b>17248.84</b>	<b>609.35</b>	<b>15843.96</b>	

2.	Homeopathy Doctor (Diploma)	Basic VDA Total	719.19 69.05 788.24	18698.90 1795.20 20494.10	653.81 69.05 722.86	16999.00 1795.20 18794.20	594.37 69.05 663.42	15453.64 1795.20 17248.84	540.30 69.05 609.35	14048.76 1795.20 15843.96
3.	Matrons									
4.	Bio-Chemist									
5.	Micro-Biologist									
6.	Psychologist									
7.	Medical and Psychiatric									
8.	Social worker									
<b>PART-III</b>										
1.	Research Assistant-cum-Scientific Assistant	Basic VDA Total	713.33 69.05 782.38	18546.63 1795.20 20341.83	648.48 69.05 717.53	16860.58 1795.20 18655.78	589.53 69.05 658.58	15327.80 1795.20 17123.00	535.9 69.05 604.95	13934.36 1795.20 15729.56
2.	Clinical Supervisors									
3.	Tutor									
<b>PART-IV</b>										
1	Staff Nurse (B.Sc., -Nursing)	Basic VDA Total	700.16 69.05 769.21	18204.03 1795.20 19999.23	636.50 69.05 705.55	16549.12 1795.20 18344.32	578.64 69.05 647.69	15044.66 1795.20 16839.86	526.00 69.05 595.05	13676.96 1795.20 15472.16
2	Lap Technician									
3	X-Ray Technician									
4	Radio Grapher									
5	Theater Mechanic									
6	Compounder (Qualified)									
7	Pharmacist									





8	Laboratory Assistant	Basic VDA <b>Total</b>	679.66	17671.10	617.87	16064.60	561.70	14604.22	510.60	13276.60
9	X-Ray Assistant		69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
10	E.C.G. Assistant		748.71	19466.30	686.92	17859.80	630.75	16399.42	579.65	15071.80
11	Tailor									
12	Carpenter									
<b>PART-VII</b>										
	Lift Operator	Basic VDA <b>Total</b>								
	Barber/Dresser		673.80	17518.83	612.55	15926.21	556.86	14478.376	506.20	13162.16
	Dhobi		69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
	Nursing Orderly		742.85	19314.03	681.60	17721.41	625.91	16273.58	575.65	14957.36
	Ward Boy									
<b>PART-VIII</b>										
1	Gardener / Gate keeper	Basic VDA <b>Total</b>								
2	Kitchen Assistant		660.62	17176.24	600.57	15614.75	545.97	14195.23	496.30	12904.76
3	Ayah/Laundry/ Attender		69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
4	Attender/Dark Room Attender		729.67	18971.44	669.62	17409.95	615.02	15990.43	565.35	14699.96
5	Table maid/Ward Supplier									
<b>PART IX</b>										
	Bath Room, Toilet and Gutter Cleaner / Scavenger / Waste and Hospital Waste Disposal	Basic VDA <b>Total</b>	731.90 69.05 800.95	19028.50 1795.20 20823.70	697.01 69.05 766.06	18122.37 1795.20 19917.57	663.82 69.05 732.87	17259.40 1795.20 19054.60	632.21 69.05 701.26	16437.52 1795.20 18232.72

Office Staff and Drivers										
1.	Manager / Personal Officer, Marketing Manager, Office Incharge and Equivalent Post	Basic VDA <b>Total</b>	679.48 69.05 <b>748.53</b>	17666.45 1795.20 <b>19461.65</b>	619.21 69.05 <b>688.26</b>	16099.35 1795.20 <b>17894.55</b>	564.41 69.05 <b>633.47</b>	14674.72 1795.20 <b>16469.92</b>	509.62 69.05 <b>578.67</b>	13250.09 1795.20 <b>15045.29</b>
2.	Assistant Manager, Asst. Personal Manager, Sr. Accountant and Equivalent Post	Basic VDA <b>Total</b>	656.85 69.05 <b>725.90</b>	17078.15 1795.20 <b>18873.35</b>	598.64 69.05 <b>667.69</b>	15564.53 1795.20 <b>17359.73</b>	545.72 69.05 <b>614.77</b>	14188.52 1795.20 <b>15983.72</b>	492.79 69.05 <b>561.84</b>	12812.51 1795.20 <b>14607.71</b>
3.	Sr. Attender, Cashier, Judgment Writer, Senographer, Storekeeper, Receptionist, and Equivalent Post	Basic VDA <b>Total</b>	631.57 69.05 <b>700.62</b>	16420.63 1795.20 <b>18215.83</b>	575.65 69.05 <b>644.70</b>	14966.79 1795.20 <b>16761.99</b>	524.82 69.05 <b>593.87</b>	13645.12 1795.20 <b>15440.32</b>	473.98 69.05 <b>543.03</b>	12323.45 1795.20 <b>14118.65</b>
4.	Jr. Attender, Booking Attender, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Post	Basic VDA <b>Total</b>	615.59 69.05 <b>684.64</b>	16005.36 1795.20 <b>17800.56</b>	561.13 69.05 <b>630.18</b>	14589.27 1795.20 <b>16384.47</b>	511.62 69.05 <b>580.67</b>	13301.92 1795.20 <b>15097.12</b>	462.10 69.05 <b>531.15</b>	12014.57 1795.20 <b>13809.77</b>
5.	Servant, Watchman, Lift Operator, Office boy, Attender, Helper, Asst. Dalayat, Mazdoor, Sweeper, and Equivalent Post	Basic VDA <b>Total</b>	569.01 69.05 <b>638.06</b>	14794.15 1795.20 <b>16589.35</b>	518.78 69.05 <b>587.83</b>	13488.17 1795.20 <b>15283.37</b>	473.12 69.05 <b>542.17</b>	12300.92 1795.20 <b>14096.12</b>	427.45 69.05 <b>496.50</b>	11113.67 1795.20 <b>12908.87</b>

6.	Heavy Vehicle Driver, Tractor Driver, Multi Axel and Luggage Vehicle Driver, Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers	Basic	631.57	16420.63	575.65	14966.79	524.82	13645.12	473.98	12323.45
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>700.62</b>	<b>18215.83</b>	<b>644.70</b>	<b>16761.99</b>	<b>593.87</b>	<b>15440.32.</b>	<b>543.03</b>	<b>14118.65</b>
7.	Car Driver, Jeep Driver, Light Transport Vehicle Driver, Tum Tum, Three Wheel Vehicle Driver	Basic	615.59	16005.36	561.13	14589.27	511.62	13301.92	462.10	12014.57
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>684.64</b>	<b>17800.56</b>	<b>630.18</b>	<b>16384.47</b>	<b>580.67</b>	<b>15097.12</b>	<b>531.15</b>	<b>13809.77</b>

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7973 points.



## 166. Security Agency (Industries and Establishments wherein Office Staff and Security Guards are appointed by such Agency)

Notification No. KAE 18 LWA 2022 dated 28-7-2022, w.e.f. 29-8-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469 – 7616 = 1853 points

Minimum wages and VDA from 1-04-2024 to 31-3-2025

### SCHEDULE

Sl. No.	Class of Employment		Minimum rates of wages payable							
			Zone-I		Zone-II		Zone-III		Zone-IV	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
1	2	3	4	5	6					
<b>HIGHLY SKILLED WORKERS</b>										
1.	Security Officer	Basic	668.68	17385.63	636.84	16557.74	606.51	15769.28	577.63	15018.36
	Field Officer and other skilled Workers	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>754.20</b>	<b>19,609.23</b>	<b>722.36</b>	<b>18,781.34</b>	<b>692.03</b>	<b>17,992.88</b>	<b>663.15</b>	<b>17,241.96</b>
<b>SKILLED WORKERS</b>										
2.	Security Inspector, Security Supervisor Assistant Security Officer, Intelligence & Fire Fighting Officer and Other Skilled Workers	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>703.15</b>	<b>18,281.90</b>	<b>673.74</b>	<b>17,517.22</b>	<b>645.73</b>	<b>16,788.95</b>	<b>619.05</b>	<b>16,095.36</b>

**SEMI-SKILLED WORKERS**

3.	Security Guard without Arms, Head Guard (Men / Women, Security Searcher, Lift Operator and Other Semi Skilled Workers	Basic	605.47	15742.26	576.64	14992.63	599.18	14278.70	523.03	13598.76
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>690.99</b>	<b>17,965.86</b>	<b>662.16</b>	<b>17,216.23</b>	<b>684.70</b>	<b>16,502.30</b>	<b>608.55</b>	<b>15,822.36</b>

**UNSKILLED WORKERS**

4.	Peon, Office Boy, Attender, Helper / Assistant, Dalayat, Mazdoor, Sweeper, Cleaner and Other Un-skilled Workers	Basic	571.06	14847.65	543.87	14140.62	517.97	13467.26	493.31	12825.96
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>656.58</b>	<b>17,071.25</b>	<b>629.39</b>	<b>16,364.22</b>	<b>603.49</b>	<b>15,690.86</b>	<b>578.83</b>	<b>15,049.56</b>

**Office Staff and Drivers**

1.	Manager / Personal Officer, Marketing Manager, Office Incharge and Equivalent Post	Basic	702.10	18254.90	668.70	17385.60	636.84	16557.70	606.51	15769.30
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>787.62</b>	<b>20,478.50</b>	<b>754.22</b>	<b>19,609.20</b>	<b>722.36</b>	<b>18,781.30</b>	<b>692.03</b>	<b>17,992.90</b>
2.	Assistant Manager, Asst. Personal Manager, Sr. Accountant and Equivalent Post	Basic	668.68	17385.63	636.84	16557.74	606.51	15769.28	577.63	15018.36
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>754.20</b>	<b>19,609.23</b>	<b>722.36</b>	<b>18,781.34</b>	<b>692.03</b>	<b>17,992.88</b>	<b>663.15</b>	<b>17,241.96</b>
3.	Sr. Attender, Cashier, Judgment Writer, Senographer, Storekeeper, Receptionist, and Equivalent Post	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>703.15</b>	<b>18,281.90</b>	<b>673.74</b>	<b>17,517.22</b>	<b>645.73</b>	<b>16,788.95</b>	<b>619.05</b>	<b>16,095.36</b>



4.	Jr. Attender, Booking Attender, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Post	Basic	605.47	15742.26	576.64	14992.63	599.18	14278.70	523.03	13598.76
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>690.99</b>	<b>17,965.86</b>	<b>662.16</b>	<b>17,216.23</b>	<b>684.70</b>	<b>16,502.30</b>	<b>608.55</b>	<b>15,822.36</b>
5.	Heavy Vehicle Driver, Tractor Driver, Multi Axel and Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers	Basic	617.63	16058.30	588.22	15293.62	560.21	14565.35	533.53	13871.76
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>703.15</b>	<b>18,281.90</b>	<b>673.74</b>	<b>17,517.22</b>	<b>645.73</b>	<b>16,788.95</b>	<b>619.05</b>	<b>16,095.36</b>
6.	Car Driver, Jeep Driver, Light Vehicle Drivers, Tum Tum, Three Wheel Vehicle Drivers	Basic	605.47	15742.26	576.64	14992.63	549.18	14278.70	523.03	13598.76
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>690.99</b>	<b>17,965.86</b>	<b>662.16</b>	<b>17,216.23</b>	<b>634.70</b>	<b>16,502.30</b>	<b>608.55</b>	<b>15,822.36</b>

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-I and Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7616 points.

### 143. Hotels/ Residential Hotels, Restaurants, Motels, Lodges, Eateries, Canteens, Dhabas, Outdoor Food Making and Catering and in Allied Esatblishments

Notification No. LD 90 LWA 2022 dated w.e.f. 13-1-2023

Published in the Gazette dated 4-2-2023, Minimum Wages w.e.f. 4-2-2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9469 - 7973 = 1496 points

Minimum wages and VDA from 1-4-2024 to 31-3-2025

#### SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
<b>HIGHLY SKILLED WORKERS</b>									
Cook, Sweet maker, Supervisor, Kitchen Supervisor	BASIC	17185.34	660.97	15623.04	600.89	14202.76	546.26	12782.48	491.63
	VDA	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05
	<b>Total</b>	<b>18980.54</b>	<b>730.02</b>	<b>17418.24</b>	<b>669.94</b>	<b>15997.96</b>	<b>615.31</b>	<b>14577.68</b>	<b>560.68</b>
<b>SKILLED WORKERS</b>									
Barman, Electrician, Assistant Cook/ Dosa maker, Idli maker and Chapathi maker	BASIC	16320.19	627.70	14836.54	570.64	13487.76	518.76	12138.98	466.88
	VDA	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05
	<b>Total</b>	<b>18115.39</b>	<b>696.75</b>	<b>16631.74</b>	<b>639.69</b>	<b>15282.96</b>	<b>587.81</b>	<b>13934.18</b>	<b>535.93</b>
<b>SEMI-SKILLED WORKERS</b>									
Room boy, Assistant, Coffee/Tea maker, surver/Supplier, Bearer/Waiter/Butler/ Grinder or Vegetable cutter, Mutton cutter, Parcel Boy, Lift Attender	BASIC	15801.10	607.73	14364.64	552.49	502.26	13058.76	11752.88	452.03
	VDA	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05
	<b>Total</b>	<b>17596.30</b>	<b>676.78</b>	<b>16159.84</b>	<b>621.54</b>	<b>2297.46</b>	<b>13127.81</b>	<b>13548.08</b>	<b>521.08</b>

**UN-SKILLED WORKERS**

Water carriers, Gardeners, Dhobi Cleaner, Peon, Watchman, Sweeper, Office Assistant and doing a job similar to the categories mentioned above.	BASIC	14935.95	574.46	13578.14	522.24	12343.76	474.76	11109.38	427.28
	VDA	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05
	<b>Total</b>	<b>16731.15</b>	<b>643.51</b>	<b>15373.34</b>	<b>591.29</b>	<b>14138.96</b>	<b>543.81</b>	<b>12904.58</b>	<b>496.33</b>

**OFFICE STAFF AND DRIVERS**

Manager, Personal Officer, Marketing Manager/Office Incharge and Equivalent Job	BASIC	17666.45	679.48	16099.35	619.21	14674.72	564.42	13250.09	509.6
	VDA	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05
	<b>Total</b>	<b>19461.65</b>	<b>748.53</b>	<b>17894.55</b>	<b>688.26</b>	<b>16469.92</b>	<b>633.47</b>	<b>15045.29</b>	<b>578.65</b>
Assistant Manager, Assistant Personal Manager, Senior Accountant and Equivalent Job	BASIC	17078.15	656.85	15564.53	598.64	14188.52	545.72	12812.51	492.79
	VDA	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05
	<b>Total</b>	<b>18873.35</b>	<b>725.90</b>	<b>17359.73</b>	<b>667.69</b>	<b>15983.72</b>	<b>614.77</b>	<b>14607.71</b>	<b>561.84</b>
Senior Clerk, Cashier, Judgment Writer, Steno-grapher, Store-keeper, Receptionist and Equivalent Job	BASIC	16420.63	631.57	14966.79	575.65	13645.12	524.82	12323.45	473.98
	VDA	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05
	<b>Total</b>	<b>18215.83</b>	<b>700.62</b>	<b>16761.99</b>	<b>644.70</b>	<b>15440.32</b>	<b>593.87</b>	<b>14118.65</b>	<b>543.03</b>
Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator, Data Entry Operator and Equivalent Job	BASIC	16005.36	615.59	14589.27	561.13	13301.92	511.62	12014.57	462.10
	VDA	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05
	<b>Total</b>	<b>17800.56</b>	<b>684.64</b>	<b>16384.47</b>	<b>630.18</b>	<b>15097.12</b>	<b>580.67</b>	<b>13809.77</b>	<b>531.15</b>
Servant, Watchman, Lift Operator, Office Boy, Attender, Helper, Dalayat, Mazdoor, Sweepers and Equivalent Job	BASIC	14794.15	569.01	13488.17	518.78	12300.92	473.12	11113.67	427.45
	VDA	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05
	<b>Total</b>	<b>16589.35</b>	<b>638.06</b>	<b>15283.37</b>	<b>587.83</b>	<b>14096.12</b>	<b>542.17</b>	<b>12908.87</b>	<b>496.50</b>

Heavy Vehicle Drivers, Tractor Drivers, Multi Axel and Heavy Vehicle Drivers, Earth Movers Drivers, Assembled Crane Drivers, Tractor Drivers, Road Roller and Road Constructing Vehicle Drivers	BASIC	16420.63	631.57	14966.79	575.65	13645.12	524.82	12323.45	473.98
	VDA	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05
	<b>Total</b>	<b>18215.83</b>	<b>700.62</b>	<b>16761.99</b>	<b>644.70</b>	<b>15440.32</b>	<b>593.87</b>	<b>14118.65</b>	<b>543.03</b>
Car/Jeep Driver, Light Vehicle Drivers, Tum Tum Three Wheel Vehicle Drivers	BASIC	16005.36	615.59	14589.27	561.13	13301.92	511.62	12014.57	462.10
	VDA	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05
	<b>Total</b>	<b>17800.56</b>	<b>684.64</b>	<b>16384.47</b>	<b>630.18</b>	<b>15097.12</b>	<b>580.67</b>	<b>13809.77</b>	<b>531.15</b>

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7973 points.

### 135. Food processing, Packing of Food Products (including all Processes in Ready to Eat Products, Beverages and Spices)

Notification No. LD 63 LWA 2022, 30-11-2022

Published in Gazette dated 30-12-2022, Minimum Wages w.e.f. 30-12-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469 - 7616 = 1853 points

Minimum wages and VDA from 1-4-2024 to 31-3-2025.

#### SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4		
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month	
1	2	3	4	5	6	7	8			
	<b>HIGHLY SKILLED</b>									
1	Foreman	Basic	666.35	17324.99	605.77	15749.99	550.70	14318.17	500.64	13016.52
	Supervisor	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>751.87</b>	<b>19548.59</b>	<b>691.29</b>	<b>17973.59</b>	<b>636.22</b>	<b>16541.77</b>	<b>586.16</b>	<b>15240.12</b>



SKILLED										
1	Machine Operator									
2	Steamer Operator									
3	Boiler Operator									
4	Generator Operator									
5	Mix room operator									
6	Freezer operator									
7	Processing operator									
8	Senior operator									
9	Operator	Basic	644.38	16753.99	585.80	15230.90	532.55	13846.27	484.14	12587.52
10	Mechanic	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
11	Technician	<b>Total</b>	<b>729.90</b>	<b>18977.59</b>	<b>671.32</b>	<b>17454.50</b>	<b>618.07</b>	<b>16069.87</b>	<b>569.66</b>	<b>14811.12</b>
12	Lab Technician									
13	Electrician									
14	Chemist									
15	Cutter/Mixer									
16	Sweet Maker									
17	Koṽa Maker									
18	Purchaser									
19	Store keeper & other skilled Labourer									
<b>SEMI-SKILLED</b>										
1	Production Assistant									
2	Salesman	Basic	629.74	16373.32	572.49	14884.84	520.45	13531.67	473.14	12301.52
		VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
3	Sorter /other semi-skilled labourer	<b>Total</b>	<b>715.26</b>	<b>18596.92</b>	<b>658.01</b>	<b>17108.44</b>	<b>605.97</b>	<b>15755.27</b>	<b>558.66</b>	<b>14525.12</b>



UN-SKILLED										
1	Bottle Filler									
2	Packer									
3	Cold Room Boy									
4	Cleaning Room Boy									
5	Powdering and Mixing									
6	Packers									
7	Assistant	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
8	Mazdoor	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
9	General worker	<b>Total</b>	<b>693.30</b>	<b>18025.92</b>	<b>638.05</b>	<b>16589.35</b>	<b>587.82</b>	<b>15283.37</b>	<b>542.16</b>	<b>14096.12</b>
10	Helper									
11	Cleaner									
12	Loading and un-loading									
13	Peeler									
14	Any other un skilled labourer not shown above									

OFFICE STAFF and DRIVERS										
1	Manager / Personal Officer	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
	Marketing Manager	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
	Office Supervisor and equivalent job	<b>Total</b>	<b>748.52</b>	<b>19461.65</b>	<b>688.25</b>	<b>17894.55</b>	<b>633.46</b>	<b>16469.92</b>	<b>578.66</b>	<b>15045.29</b>
2	Asst. Manager / Asst. Pernalonal Manager	Basic	640.37	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
	Sr. Accountant and Equivalent Job	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
		<b>Total</b>	<b>725.89</b>	<b>18873.35</b>	<b>667.68</b>	<b>17359.73</b>	<b>614.76</b>	<b>15983.72</b>	<b>561.83</b>	<b>14607.71</b>

4	Cashier / Senior Clerk / Booking Clerk	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
	judgment writer	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
	Senographer / Computer Operator	<b>Total</b>	<b>700.61</b>	<b>18215.83</b>	<b>644.69</b>	<b>16761.99</b>	<b>593.86</b>	<b>15440.32</b>	<b>543.02</b>	<b>14118.65</b>
7	Store Keeper / Receptionist and equivalent job	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
	Typist / Data Entry Operator	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
	Clerk / Junior Clerk Telephone Operator and equivalent job	<b>Total</b>	<b>684.63</b>	<b>17800.56</b>	<b>630.17</b>	<b>16384.47</b>	<b>580.66</b>	<b>15097.12</b>	<b>531.14</b>	<b>13809.77</b>

Heavy Vehicle Drivers	BASIC	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
Tractor Drivers	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
Multi Axel and Heavy Vehicle Drivers	<b>Total</b>	<b>700.61</b>	<b>18215.83</b>	<b>644.69</b>	<b>16761.99</b>	<b>593.86</b>	<b>15440.32</b>	<b>543.02</b>	<b>14118.65</b>
Earth Movers Drivers Assembled Crane Drivers Tractor Drivers Road Roller and Road Constructing Vehicle Drivers	BASIC	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
Car Driver	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
Jeep Driver Light Vehicle Driver, Tum Tum three Wheel Vehicle Driver	<b>Total</b>	<b>684.63</b>	<b>17800.56</b>	<b>630.17</b>	<b>16384.47</b>	<b>580.66</b>	<b>15097.12</b>	<b>531.14</b>	<b>13809.77</b>

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in  
Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over  
and above 7616 points.

---

# 131. Employment not covered under any Scheduled Employments

Notification No. KAE 31 LMW 2017, dated 30-12-2017

Published in the Gazette 1-3-2018, Minimum Wages w.e.f. 1-3-2018

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469 – 6537 = 2932 points

Minimum Wages and VDA from 1-4-2024 to 31-3-2025.

## SCHEDULE

		ZONE-I		ZONE-II		ZONE-III		ZONE-IV	
		PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY	PER MONTH	PER DAY
<b>HIGH SKILLED WORKER</b>									
Supervisor, (Shift works/Technical), foreman, plant incharge, chargeman, senior Mechanic, senior fitter, senior welder, senior turner, Draftman, Computer programmer, Chemist, senior Operators, Analyst, Carpenter Class-I, any other high skilled, labourer	Basic	15,423.40	593.21	14,688.95	564.96	13,989.48	538.06	13,323.31	512.44
	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
	<b>Total</b>	<b>18,941.80</b>	<b>728.53</b>	<b>18,207.35</b>	<b>700.28</b>	<b>17,507.88</b>	<b>673.38</b>	<b>16,841.71</b>	<b>647.76</b>
<b>SKILLED WORKER</b>									

1. Substituted for the words "EMPLOYMENT NOT COVERED IN ANY OF THE SCHEDULED EMPLOYMENTS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.

Lab Technician, Assistant foreman, Welder, Fitter, Mechanic, Turner, Machinist, Electrical Wireman, Carpenter, Blacksmith, Grinder, Driller, Carpenter Class-II, any other Skilled labourer	Basic	14,021.27	539.28	13,353.59	513.60	12,717.71	489.14	12,112.10	465.85
	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
	<b>Total</b>	<b>17,539.67</b>	<b>674.60</b>	<b>16,871.99</b>	<b>648.92</b>	<b>16,236.11</b>	<b>624.46</b>	<b>15,630.50</b>	<b>601.17</b>
<b>SEMI-SKILLED WORKER</b>									
Assistant Welder, Assistant Fitter, Assistant Mechanic, Assistant Turner, Assistant Machinist, Assistant Electrical, Assistant Wire man, Assistant Carpenter, Assistant Blacksmiths, Assistant Grinder, Assistant Driller, Fireman, Assistant Carpenter, Lab Assistant, Assistant Chemist	Basic	12,746.61	490.25	12,139.63	466.91	11,561.55	444.68	11,011.00	423.50
	VDA	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32
	<b>Total</b>	<b>16,265.01</b>	<b>625.57</b>	<b>15,658.03</b>	<b>602.23</b>	<b>15,079.95</b>	<b>580.00</b>	<b>14,529.40</b>	<b>558.82</b>



Lab Assistant Chemist, Junior Technician Junior Supervisor Store Assistant Assistant Process Chemist Trainee operator D.G. Operator other semi-Skilled Labourer	Basic VDA Total	12,746.61 3518.40 16,265.01	490.25 135.32 625.57	12,139.63 3518.40 15,658.03	466.91 135.32 602.23	11,561.55 3518.40 15,079.95	444.68 135.32 580.00	11,011.00 3518.40 14,529.40	423.50 135.32 558.82
--	-----------------------	-----------------------------------	----------------------------	-----------------------------------	----------------------------	-----------------------------------	----------------------------	-----------------------------------	----------------------------

### UN-SKILLED WORKERS

Helper, (Assistant), Loading/Unloading, Cleaners, Hamali, Mazdoor, Gardeners, other un-skilled labourer	Basic VDA Total	11,587.83 3518.40 15,106.23	445.69 135.32 581.01	11,036.03 3518.40 14,554.43	424.46 135.32 559.78	10,510.50 3518.40 14,028.90	404.25 135.32 539.57	10,010.00 3518.40 13,528.40	385.00 135.32 520.32
--	-----------------------	-----------------------------------	----------------------------	-----------------------------------	----------------------------	-----------------------------------	----------------------------	-----------------------------------	----------------------------

### OFFICE STAFF AND DRIVERS

Manager, Personal Officer, Marketing Manager, Office Incharge and Equivalent Job	Basic VDA Total	16,423.00 3518.40 19,941.40	631.00 135.32 766.32	15,688.00 3518.40 19,206.40	603.38 135.32 738.70	14,989.00 3518.40 18,507.40	576.50 135.32 711.82	14,323.00 3518.40 17,841.40	550.88 135.32 686.20
Assistant Manager, Assistant Personal Manager, Senior Accountant, and Equivalent Job	Basic VDA Total	15,423.40 3518.40 18,941.80	593.21 135.32 728.53	14,688.95 3518.40 18,207.35	564.96 135.32 700.28	13,989.48 3518.40 17,507.88	538.06 135.32 673.38	13,323.31 3518.40 16,841.71	512.44 135.32 647.76
Senior Clerk, Cashier, Judgment Writer, Receptionist and Equivalent Job	Basic VDA Total	14,021.27 3518.40 17,539.67	539.28 135.32 674.60	13,353.59 3518.40 16,871.99	513.60 135.32 648.92	12,717.71 3518.40 16,236.11	489.14 135.32 624.46	12,112.10 3518.40 15,630.50	465.85 135.32 601.17



Junior Clerk, Booking Clerk Computer Operator, Typist Telephone Operator Data Entry Operator and Equivalent Job	Basic VDA <b>Total</b>	12,746.61 3518.40 <b>16,265.01</b>	490.25 135.32 <b>625.57</b>	12,139.63 3518.40 <b>15,658.03</b>	466.91 135.32 <b>602.23</b>	11,561.55 3518.40 <b>15,079.95</b>	444.68 135.32 <b>580.00</b>	11,011.00 3518.40 <b>14,529.40</b>	423.50 135.32 <b>558.82</b>
Servant, Watchman, Lift Operator, Office Boy Attender, Helper, Dalayat, Mazdoor, Sweepers and Equivalent Job	Basic VDA <b>Total</b>	11,587.83 3518.40 <b>15,106.23</b>	445.69 135.32 <b>581.01</b>	11,036.03 3518.40 <b>14,554.43</b>	424.46 135.32 <b>559.78</b>	10,510.50 3518.40 <b>14,028.90</b>	404.25 135.32 <b>539.57</b>	10,010.00 3518.40 <b>13,528.40</b>	385.00 135.32 <b>520.32</b>
Heavy Vehicle Drivers Tractor Drivers Multi Axel and Heavy Vehicle Drivers Earth Movers Drivers Assembled Crane Drivers Tractor Drivers Road Roller and Road Constructing Vehicle Drivers	Basic VDA <b>Total</b>	14,021.27 3518.40 <b>17,539.67</b>	539.28 135.32 <b>674.60</b>	13,353.59 3518.40 <b>16,871.99</b>	513.60 135.32 <b>648.92</b>	12,717.71 3518.40 <b>16,236.11</b>	489.14 135.32 <b>624.46</b>	12,112.10 3518.40 <b>15,630.50</b>	465.85 135.32 <b>601.17</b>
Car Driver Jeep Driver Light Vehicle Drivers	Basic VDA <b>Total</b>	12,746.61 3518.40 <b>16,265.01</b>	490.25 135.32 <b>625.57</b>	12,139.63 3518.40 <b>15,658.03</b>	466.91 135.32 <b>602.23</b>	11,561.55 3518.40 <b>15,079.95</b>	444.68 135.32 <b>580.00</b>	11,011.00 3518.40 <b>14,529.40</b>	423.50 135.32 <b>558.82</b>
Tum Tum Three Wheel Rickshaw Drivers (Battery Operated)	Basic VDA <b>Total</b>	11,587.83 3518.40 <b>15,106.23</b>	445.69 135.32 <b>581.01</b>	11,036.03 3518.40 <b>14,554.43</b>	424.46 135.32 <b>559.78</b>	10,510.50 3518.40 <b>14,028.90</b>	404.25 135.32 <b>539.57</b>	10,010.00 3518.40 <b>13,528.40</b>	385.00 135.32 <b>520.32</b>

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9469 - 7973 = 1496 points

Minimum wages and VDA from 1-4-2024 to 31-3-2025

## SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages							
		Zone-1		Zone-2		Zone-3		Zone 4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	2	3	4	5	6	7	8	9	10
1.	Engineering Graduate Employee	27864.76							
2.	Diploma in Engineering Employee	22199.76							

I. Highly Skilled										
		Basic	647.15	16825.97	588.32	15296.34	534.84	13905.76	481.35	12515.18
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		Total	716.20	18621.17	657.37	17091.54	603.89	15700.96	550.40	14310.38
	Litrate Labourer									

1. Substituted for the words "CONSTRUCTION OR MAINTENANCE OF ROADS AND BUILDING OPERATIONS" by Notification No. KAE 47, LMW 2017, dated 10-8-2018.









**IV. UNSKILLED**

Unskilled (Heavy Work)										
Unskilled (Light Work)										
Watchman	Basic	600.57	15614.76	545.97	14195.24	496.34	12904.76	446.7	11614.28	
Sweeper / Scavenger	VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20	
Billover	<b>Total</b>	<b>669.62</b>	<b>17409.96</b>	<b>615.02</b>	<b>15990.44</b>	<b>565.39</b>	<b>15699.96</b>	<b>515.75</b>	<b>13409.48</b>	
Chief Mazdoor										
Blue Printer										

**Office Staff and Drivers**

1.	Manager / Personal Officer, Marketing Manager, Office Incharge and Equivalent Post	Basic	679.48	17666.45	619.21	16099.35	564.42	14674.72	509.62	13250.09
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>748.53</b>	<b>19461.65</b>	<b>688.26</b>	<b>17894.55</b>	<b>633.47</b>	<b>16469.92</b>	<b>578.67</b>	<b>15045.29</b>
2.	Assistant Manager, Asst. Personal Manager, Sr. Accountant and Equivalent Post	Basic	656.85	17078.15	598.64	15564.53	545.72	14188.52	492.79	12812.51
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>725.90</b>	<b>18873.35</b>	<b>667.69</b>	<b>17359.73</b>	<b>614.77</b>	<b>15983.72</b>	<b>561.84</b>	<b>14607.71</b>

## Building and Other Construction Works

3.	Sr. Attender, Cashier, Judgment Writer, Senographer, Storekeeper, Receptionist, and Equivalent Post	Basic VDA <b>Total</b>	631.57 69.05 <b>700.62</b>	16420.63 1795.20 <b>18215.83</b>	575.65 69.05 <b>644.70</b>	14966.79 1795.20 <b>16761.99</b>	524.82 69.05 <b>593.87</b>	13645.12 1795.20 <b>15440.32</b>	473.98 69.05 <b>543.03</b>	12323.45 1795.20 <b>14118.65</b>
4.	Jr. Attender, Booking Attender, Computer Operator, Typist, Telephone Operator, Data Entry Operator and Equivalent Post	Basic VDA <b>Total</b>	615.59 69.05 <b>684.64</b>	16005.36 1795.20 <b>17800.56</b>	561.13 69.05 <b>630.18</b>	14589.27 1795.20 <b>16384.47</b>	511.62 69.05 <b>580.67</b>	13301.92 1795.20 <b>15097.12</b>	462.10 69.05 <b>531.15</b>	12014.57 1795.20 <b>13809.77</b>
5.	Servant, Watchman, Lift Operator, Office boy, Attender, Helper, Asst. Dalayat, Mazdoor, Sweeper, and Equivalent Post	Basic VDA <b>Total</b>	569.01 69.05 <b>638.06</b>	14794.15 1795.20 <b>16589.35</b>	518.78 69.05 <b>587.83</b>	13488.17 1795.20 <b>15283.37</b>	473.12 69.05 <b>542.17</b>	12300.92 1795.20 <b>14096.12</b>	427.45 69.05 <b>496.50</b>	11113.67 1795.20 <b>12908.87</b>

6.	Heavy Vehicle Driver, Tractor Driver, Multi Axel and Luggage Vehicle Driver, Earth Movers Driver, Crane Drivers, Road Roller and Vehicles used for Repair and Construct Roads Drivers	Basic	631.57	16420.63	575.65	14966.79	524.82	13645.12	473.98	12323.45
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>700.62</b>	<b>18215.83</b>	<b>644.70</b>	<b>16761.99</b>	<b>593.87</b>	<b>15440.32</b>	<b>543.03</b>	<b>14118.65</b>
7.	Car Driver, Jeep, Driver, Light Transport Vehicle Driver, Tum Tum, Three Wheel Vehicle Driver	Basic	615.59	16005.36	561.13	14589.27	511.62	13301.92	462.10	12014.57
		VDA	69.05	1795.20	69.05	1795.20	69.05	1795.20	69.05	1795.20
		<b>Total</b>	<b>684.64</b>	<b>17800.56</b>	<b>630.18</b>	<b>16384.47</b>	<b>580.67</b>	<b>15097.12</b>	<b>531.15</b>	<b>13809.77</b>

Zone-I: Bruhat Bangalore Mahanagara Palike and Designated Agglomeration Areas.

Zone-II: All City Corporations in State and Designated Agglomeration Areas.

Zone-III: All District Centers of the State other than places mentioned in Zone-II

Zone-IV: Other places of the State other than places mentioned in Zone-II and Zone III.

VDA: In addition to the Basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7973 points.

# '30. Electronics and Electroplating Enterprise

Notification No. LD 67 LWA 2022, 30-11-2022

Published in Gazette dated 30-12-2022, Minimum Wages w.e.f. 30-12-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469 - 7616 = 1853 points

Minimum wages and VDA from 1-4-2024 to 31-3-2025.

## SCHEDULE

Sl. No.	Class of Employment	Minimum Rates of Wages							
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	2	3	4	5	6	7	8		

### HIGHLY SKILLED

Foreman	BASIC	666.35	17324.99	605.77	15749.99	550.70	14316.17	500.64	13016.52
Workshop Supervisor	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
Supervisor and Equivalent Job	Total	751.87	19548.59	691.29	17973.59	636.22	16539.77	586.16	15240.12





**UNSKILLED**

Assistant Packing person Helper Attender Mazdoor Cleaner Gardner / Mali Sweeper/Scavenger	Basic VDA <b>Total</b>	607.78 85.52 <b>693.30</b>	15802.32 2223.60 <b>18025.92</b>	552.53 85.52 <b>638.05</b>	14365.75 2223.60 <b>16589.35</b>	502.30 85.52 <b>587.82</b>	13059.77 2223.60 <b>15283.37</b>	456.64 85.52 <b>542.16</b>	11872.52 2223.60 <b>14096.52</b>
--	------------------------------	----------------------------------	--	----------------------------------	--	----------------------------------	--	----------------------------------	--

**OFFICE STAFF and DRIVERS:**

Manager / Personal Officer Officer Marketing Manager Office Supervisor and equivalent job	Basic VDA <b>Total</b>	663.00 85.52 <b>748.52</b>	17238.05 2223.60 <b>19461.65</b>	602.73 85.52 <b>688.25</b>	15670.95 2223.60 <b>17894.55</b>	547.94 85.52 <b>633.46</b>	14246.32 2223.60 <b>16469.92</b>	493.14 85.52 <b>578.66</b>	12821.69 2223.60 <b>15045.29</b>
---	------------------------------	----------------------------------	--	----------------------------------	--	----------------------------------	--	----------------------------------	--

Asst. Manager / Asst. Personal Manager Manager Senior Accountant and equivalent job	Basic VDA <b>Total</b>	640.37 85.52 <b>725.89</b>	16649.75 2223.60 <b>18873.35</b>	582.16 85.52 <b>667.68</b>	15136.13 2223.60 <b>17359.73</b>	529.24 85.52 <b>614.76</b>	13760.12 2223.60 <b>15983.72</b>	476.31 85.52 <b>561.83</b>	12384.11 2223.60 <b>14607.71</b>
--	------------------------------	----------------------------------	--	----------------------------------	--	----------------------------------	--	----------------------------------	--

Cashier / Senior Clerk / Booking Clerk Judgment writer, Senographer / Store Keeper / Receptionist Telephone Operator and equivalent job	Basic VDA <b>Total</b>	615.09 85.52 <b>700.61</b>	15992.23 2223.60 <b>18215.83</b>	559.17 85.52 <b>644.69</b>	14538.39 2223.60 <b>16761.99</b>	508.34 85.52 <b>593.86</b>	13216.72 2223.60 <b>15440.32</b>	457.50 85.52 <b>543.02</b>	11895.05 2223.60 <b>14118.65</b>
---	------------------------------	----------------------------------	--	----------------------------------	--	----------------------------------	--	----------------------------------	--

Booking Clerk / Typist / Data Entry Operator / Computer Operator Clerk / Junior Clerk and equivalent job	Basic VDA <b>Total</b>	599.11 85.52 <b>684.63</b>	15576.96 2223.60 <b>17800.56</b>	544.65 85.52 <b>630.17</b>	14160.87 2223.60 <b>16384.47</b>	495.14 85.52 <b>580.66</b>	12873.52 2223.60 <b>15097.12</b>	445.62 85.52 <b>531.14</b>	11586.17 2223.60 <b>13809.77</b>
--	------------------------------	----------------------------------	--	----------------------------------	--	----------------------------------	--	----------------------------------	--

Heavy Vehicle Drivers									
Tractor Drivers									
Multi Axel and									
Heavy Vehicle Drivers	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
Earth Movers Drivers	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
Assembled Crane Drivers	<b>Total</b>	<b>700.61</b>	<b>18215.83</b>	<b>644.69</b>	<b>16761.99</b>	<b>593.86</b>	<b>15440.32</b>	<b>543.02</b>	<b>14118.65</b>
Tractor Drivers									
Road Roller and Road									
Constructing Vehicle Drivers									
Car Driver	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
Jeep Driver	VDA	85.52	2223.60	85.52	2223.60	85.52	2223.60	85.52	2223.60
Light Vehicle Driver, Tum Tum three	<b>Total</b>	<b>684.63</b>	<b>17800.56</b>	<b>630.17</b>	<b>16384.47</b>	<b>580.66</b>	<b>15097.12</b>	<b>531.14</b>	<b>13809.77</b>
Wheel Vehicle Driver									

Zone I: Bangalore City Agglomeration Areas and City Corporation Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters Except Zone I.

Zone III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA: In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 7616 points.